

## High Performance Team Certificate Program - Level 2

### Purpose

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To provide the Teams with the knowledge, skills and abilities required to work and thrive in a High Performance Team culture, enabling our teams to move from good to great.

### Program Overview

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This program builds on the Foundational High Performance Team (HPT) program. It is designed to leverage existing investments.

#### Pre-work

1. **Read StrengthsFinder 2.0** complete the StrengthsFinder assessment. Bring your completed assessment to the first session.
2. **Read 'Silos, Politics and Turf Wars'** by Patrick Lencioni (3-4 hours)

#### Session One – 8 hours

- Team Theory and Practices
- What's On Your Mind?
- Team and organizational Culture
- Team and organizational Values
- Leading with Accountability
- Coaching to GROW
- Strategies for Career Success Part 1
- Team Development Plan

#### Three month gap

#### Session Two – 8 hours

- Insights Discovery Sticker Game
- What's On Your Mind?
- Strategies for Career Success Part 2
- One Thing Feedback
- Speaking to Influence
- Silos, Politics and Turf Wars
- Plan on a Page – Part 2
- Coaching to GROW practice
- Action Planning



For additional information please contact

**Phil Mittertreiner**

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**Three month gap**

**Session Three – 8 hours**

- What’s On Your Mind?
- Insights into Me Presentation
- Plan on a Page Part 3
- Roles and Goals Refresh
- Coaching to GROW Practice
- Final Action Planning

**Your Investment per participant (based on a minimum of 6 participants)**

Program Tuition	\$ 2,650
Materials	\$ 70
Total Investment per person	\$ 2,720

**NOTE:**

**Potentials Unlimited offers open programs to participants from any organization. Programs can also be delivered in-house to a single organization. Programs require a minimum of 6 participants.**

**Evaluations:**

- Participants must attend each session and complete a total of 24 hours of training. Successful graduation requires sign-off from the program instructor and from the participant’s immediate supervisor indicating they have completed all assignments and put the tools into practice.

**Instructor**

- The program instructor is Phil Mittertreiner from Potentials Unlimited Inc.



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## High Performance Team Framework

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